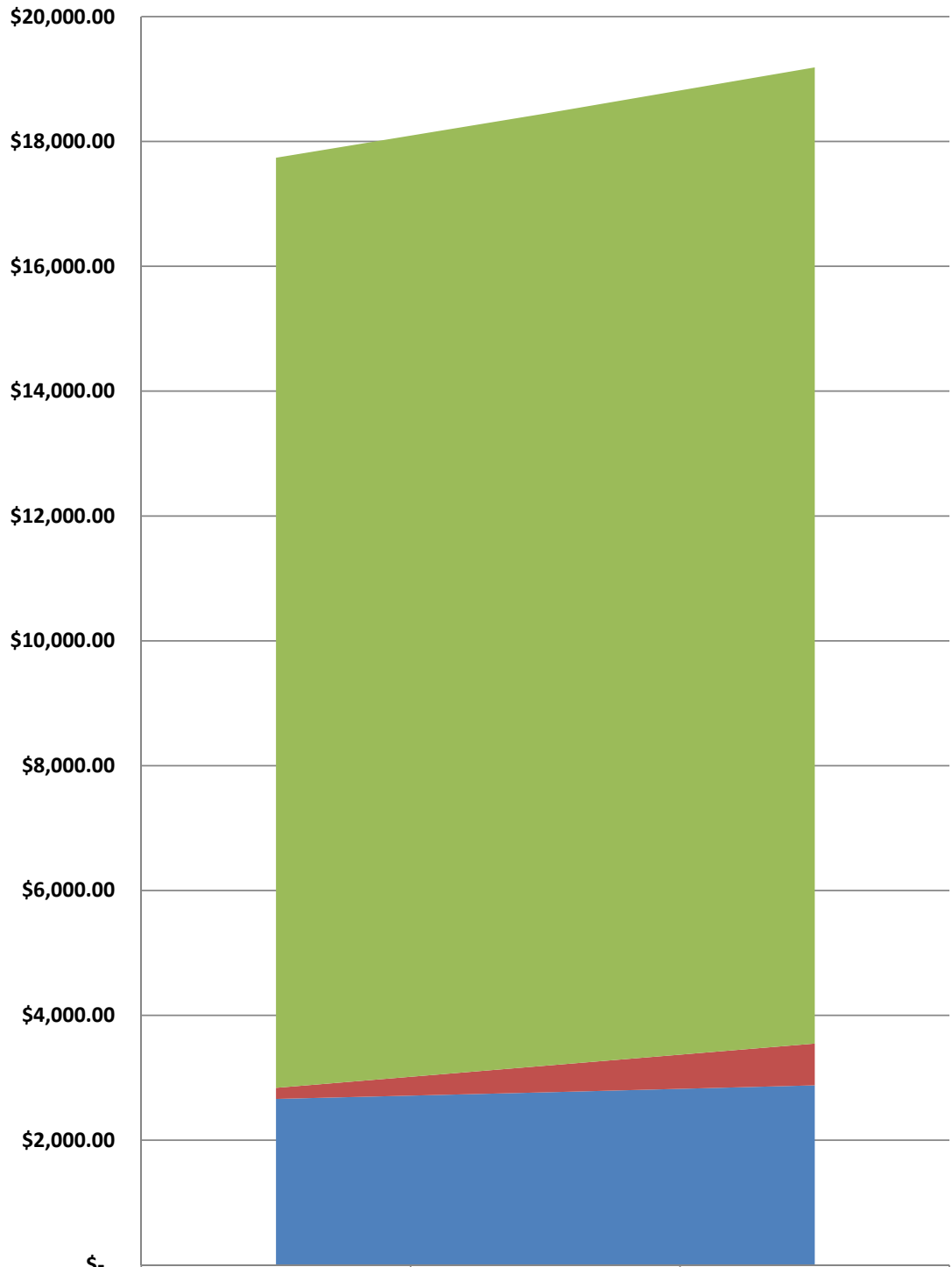


Family Plan Health Insurance Cost Comparison



	2011-12 Assoc 15% Board 16%	2012-13 Assoc 15% Board 18%	2013-14 Assoc 15% Board 20%
■ Boards Contribution	\$14,902.53	\$15,257.36	\$15,640.58
■ Board's Proposed Difference	\$177.40	\$425.68	\$669.79
■ Assoc's Proposed	\$2,661.07	\$2,767.60	\$2,878.30

* Note this is based upon an assumed 4% total health cost increase each year and the example used is the BC/BS Dual Option Family Plan.